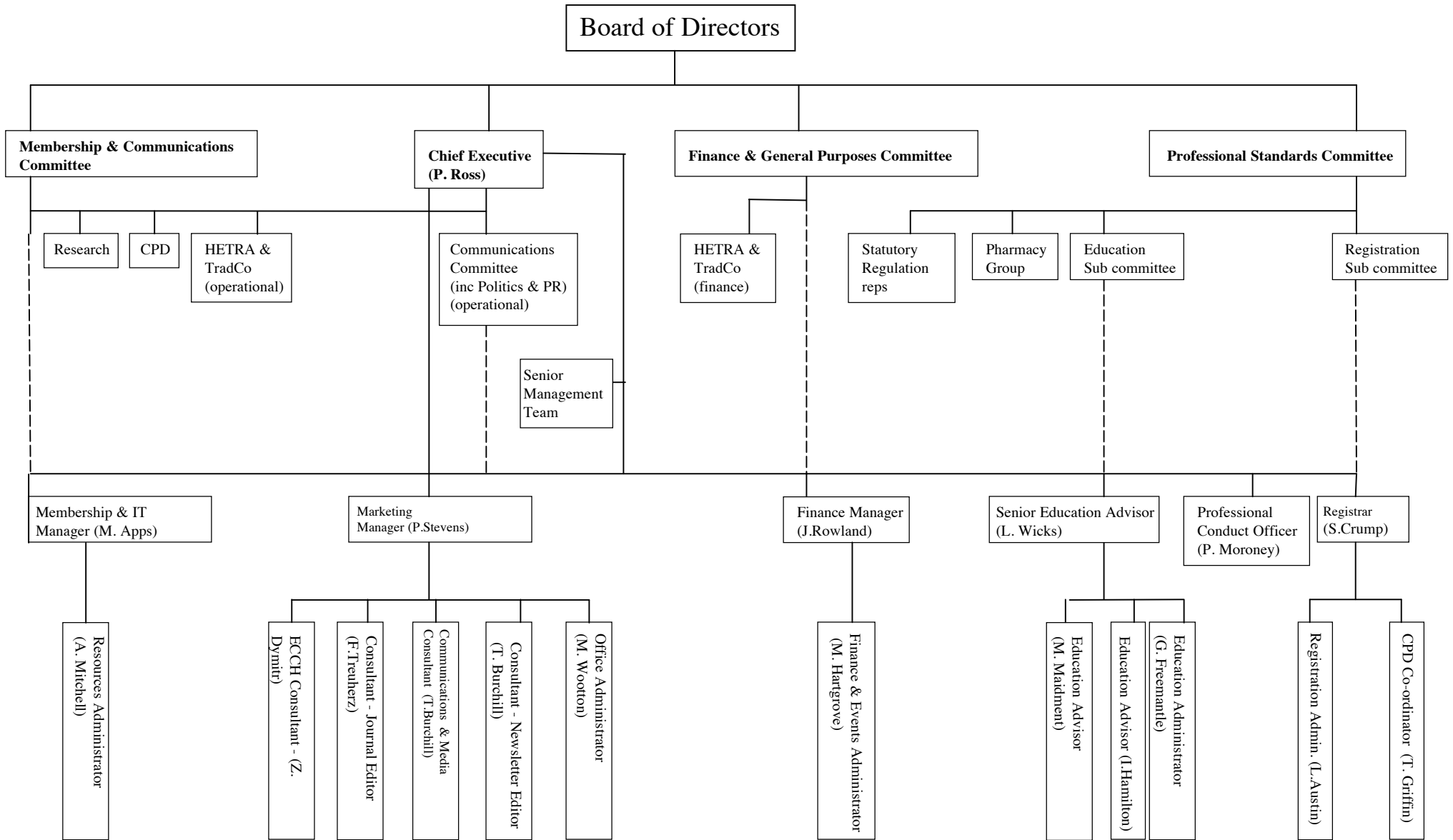


December 2009 Organisation Structure



— = direct lines of responsibility
 - - - = advisory relationships